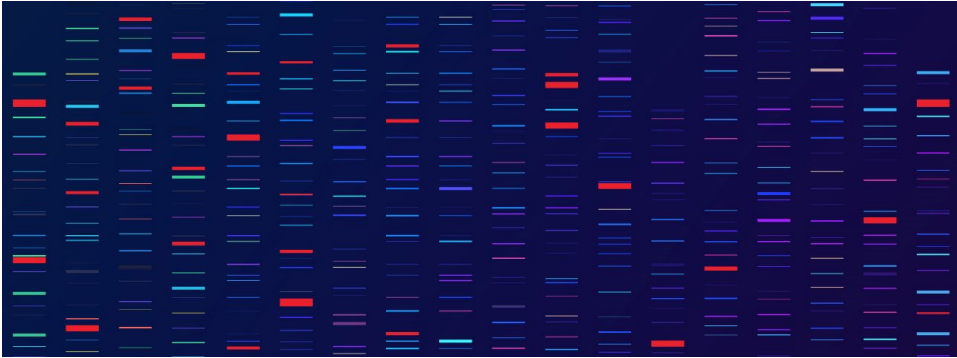


## 20<sup>th</sup> Annual Diversity Scholarship



At ArentFox Schiff, diversity, equity, inclusion, and empowerment are part of our DNA. We are committed to creating a diverse workplace where every individual knows they are valued, seen, heard, and a vital part of our firm.

### Frequently Asked Questions

#### How do I apply for the ArentFox Schiff Diversity Scholarship?

- Visit our [Attorney Opportunities page](#)
- Select the office(s) you wish to apply to in the “Apply Now” drop down menu
- Choose the Summer Associate application
- Submit all required materials and your Diversity Scholarship supplemental essay

#### When is the deadline?

The Summer Associate application will open on our career portal accessed through the Attorney Opportunities page in late spring/early summer. Applications from second-year law students will be reviewed on a rolling basis and interviews will be scheduled throughout the summer.

Your Diversity Scholarship supplemental essay must be received by August 15<sup>th</sup> in order to be considered for the scholarship. There are up to five scholarships awarded each year by the Firm.

#### How long will it take before I know if I have been selected?

We encourage applicants to apply for a summer associate position and submit their Diversity Scholarship supplemental essay as early as possible. We will conduct interviews for summer associate positions on a rolling basis, and we will consider Diversity Scholarship applicants with offers to join our summer program until all scholarships are awarded. Most initial round interviews will be conducted virtually. If you are selected for an in-person interview, we will pay for any necessary travel expenses and hotel accommodations for you to travel to one of our offices for the interview.

### Application Materials

**Completed Summer Associate Application**, including submission of the following:

- **Resume**
- **Law school transcript** (unofficial is accepted)
- **Legal writing sample** (5–10 pages, single or double spaced): Must be exclusively your own work. The sample may be from your legal writing course in law school.
- **Three (3) references**, professional or academic references (Letters of recommendation are optional).

#### Diversity Scholarship

**Supplemental Essay** - Please select from one of the following prompts:

- Shirley Chisholm famously said, *‘if they don’t give you a seat at the table, bring a folding chair.’* One of Harvey Milk’s best-known quotes is, *‘rights are won only by those who make their voices heard.’* What would be your personal quote, and how does it describe and relate to you?
- Tell us about yourself. What information about you is not reflected in your application or on your resume?
- Why is diversity, equity, and inclusion important to you?

*Incomplete applications will not be considered.*

**What are the Scholarship Program's goals?**

The Scholarship Program is part of our efforts to increase diversity at the Firm and in the legal profession. Since 2006, we have annually awarded scholarships to diverse law students across our offices, resulting in more than 60 scholarships and growing.

**Who is eligible to apply for the ArentFox Schiff 2L Diversity Scholarship?**

Candidates must be in good standing at an ABA-accredited law school in the US. ArentFox Schiff defines diversity broadly, including gender, race/ethnicity, LGBTQ+, disability, first generation, veteran status, socioeconomic status and any other historically underrepresented category.

**What is the actual scholarship award?**

The ArentFox Schiff Diversity Scholarship is a \$25,000 award. The \$25,000 scholarship will be paid in two installments: \$12,500 during the student's second-year summer and another \$12,500 payable when the student returns to ArentFox Schiff as an associate after graduation.

**Which ArentFox Schiff offices participate in the scholarship?**

All ArentFox Schiff offices with a summer program participate in the scholarship program. This year, the following AFS offices are hosting a summer program: Boston, MA; Chicago, IL; Los Angeles, CA; New York, NY; San Francisco, CA; and Washington, D.C.

**Can I express interest in more than one office?**

Yes, you can express interest in more than one AFS office that has summer program. However, if you are chosen to move forward in the process, you will ultimately interview for a position in one office. Please only express interest in the AFS offices in which you are strongly interested in starting your legal career.

**I am an evening law student. Am I eligible to apply for the scholarship?**

Yes, if you are considered a second-year law student and have two summers before graduation.

**Are split summers allowed?**

We do not allow split summers for anyone participating in our AFS Summer Program.

**I do not currently have a law school transcript. May I submit an unofficial copy with my application?**

Yes. Law school transcripts, official or unofficial, must be submitted as soon as they are available. Electronic versions are the preferred method.

**What if I have problems opening up the links or attachments?**

Please be sure to turn off your pop up blockers (under Tools).

**Selection Criteria**

- Rising second-year law student, in good standing, at an ABA-accredited law school in the US
- Scheduled to graduate in 2026
- Excellent college and law school academic performance
- Excellent oral and written communication skills
- Demonstrated leadership qualities, work experience, and community involvement
- Authorized to work in the US
- Member of a diverse population that historically has been underrepresented in the legal profession
- Must have an offer to join the 2025 ArentFox Schiff Summer Program
- Have a strong interest in joining the Firm as an associate after law school graduation (and must join in order to receive the second installment of the scholarship)